**East High School SCC Minutes from Monday, December 13, 2021 at 7:00 pm**

**Glendale Community Learning Center - 1388 Navajo Street**

**ATTENDANCE**

*Community Members:*

Kristien McDonald, Donna Bates, Nate Salazar (Maritza Gannon, Eric Thompson, Jennifer Throndsen, Malynda Ivory, Rebecca Andersen, Dr. Gwendolyn Johnson-White (District), Dr. Leeson Taylor (District), School Board),

*Faculty Members:* Pam Pedersen, Kevin Waite, Lance Taylor, Nikki Dinas, Julie Anzelmo

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**WELCOME**

Maritza Gannon conducted the meeting and welcomed Drs. White and Taylor representing Dr. Gadson from the district.

**REVIEW AND APPROVE MINUTES FROM NOVEMBER 2021**

Eric Thompson moved to approve the meeting minutes from last meeting. It was seconded and approved.

**FUNDRAISING REQUESTS**

Lance Taylor presented the following fundraising requests (SIC has approved all of these already).

* Boys Basketball – $30 online coupon book with $15 going back to the program. Hope to raise up to $15,000. Will use for spirit packs, uniforms, etc.
* Girls Basketball – a meal event where they would sell meals in advance (a Hawaiian themed dinner). Hoping to raise $2,000 with approximately 50% profit. This would be occurring this Saturday.

Jennifer Throndsen asked about why the difference in fundraising amounts between the boys and girls programs. Lance explained that each program can use up to three fundraisers per year so they will vary.

Lance also presented this overnight request:

* Boy baseball – in Hurricane, UT, they will have 16 players plus 2 coaches (they have funds to cover this trip) which is an annual baseball tournament.

Eric Thompson motioned to approve the fundraising requests, seconded by Jennifer Throndsen. They all passed without opposition.

When asked why it’s necessary for us to approve these requests, Nate explained that we have a shared governance process that involves parents.

**UPCOMING EVENTS/CALENDAR**

Girls basketball at Skyview.

CCR appointments with parents to

15th Winter Musical Dept. Concert

16th Swimming at Jordan, Football banquet, Assembly

17th Boys Basketball, Wrestling (into Saturday)

18th Beginning of Winter Break

Assembly will be a play written by our theatre teacher based on Mexican folklore.

**SIC REPORT**

The SIC met yesterday and March 9th and 10th. we will do in-person Parent Teacher conferences at Glendale and at East. We felt it was equitable to offer another option besides online. Canyon Creek is a difficult program to work with.

**STUDENT GOVERNMENT REPORT**

Bonnie was not here so we skipped the student government report.

**PRINCIPAL’S REPORT**

We have held a couple of meetings now with the goal to ensure parents of current and incoming 9th graders have info about programs at East, how to be successful, etc. There are parents coming in with misconceptions (like no more AP classes). We met at Glendale and Clayton (and will go to Bryant and may go to other locations too).

The principal’s discretionary fund is to spend money on things that matter to the school. This past year we started with $368,745 (some of that was carryover from last year). Here are expenses as of 12/13/21:

Misc. Local Revenue -$367.50

Teacher Salary $60,511.00

Salary Teacher – teacher sub pay $40,543.00

Youth Advocates $32,349.00

Instructional Coach $79,080.00

Piano Program $50,000.00

Extra Security $30,525.00

Supplies $3,100.00

Computer Software $1,563.00

Westwind $20,475.00

AP/AVID Professional Development $5,160.00

Counseling Office Clerk $19,911.00

Total Expenditures $342,849.50

Journal entry from teacher sub pay -$40,543.00

YTD total $302,306.50

When teachers sub for each other, they can get paid. This has been one way to cover lack of substitutes and provides students with a familiar face.

Youth advocates work with students (they are not a teacher, but help in the hallways, etc.)

We assign them 8-10 students that have a relationship with them.

Students seem to like the piano program that is run by an independent contractor. Students just did a concert last Friday.

Supplies for $3,100 is saving up for teacher laptop docks.

Westwind training (covered by foundation, but extra covered here). This is learning how to observe and look for different things in a classroom. How to look at a classroom through the lens of equity. Pam asked every teacher to have seating charts to help students feel comfortable knowing exactly where to go. Once students know each other, then teachers can allow for student input in the next seating chart.

**LAND TRUST INFORMATION**

We accomplished the things we planned to do with land trust last year, even with COVID! Counselors were given a job to identify students who needed help with credit recovery, we hired a science teacher, etc.

Our school report card was released by the state this week!

Our participation rate was 64.1% (kids who took the ASPIRE test). It is supposed to be 95%.

**Proficiency (ASPIRE test)**

The percentage of students who were proficient in the following subjects was:

* ELA 40.8%
* Math 22.0%
* Science 31.9%

**Proficiency of English Learners Progress (WIDA test)**

* 26.7% had Adequate Progress, and only 1.2% were Proficient

**Post-Secondary Readiness**

* State average of students getting a score of at least 18 on the ACT is 51%
* 52.8% of students at East scored at least 18 points
* Our 4-year graduation rate is 84.3%
* Our Readiness Coursework rate is 88.2%

We will have an asynchronous day for all freshmen, sophomores, and seniors on March 8th so we can focus on ACT testing for the juniors. To do the ACT testing right it takes all the adults in the building.

We will be working on the school dress code, which will be based on letters written to Pam from the students.

As you can see, we need to consider focusing land trust funding on helping our English Learners. Jennifer asked if we can focus land trust funding on more than just the English Learners (like our math proficiency is only 22%... we need more support there).

Eric Thompson asked about the de-tracking issues and Pam said they found that despite COVID, test and scores in AP Human Geography were higher than the year before. Her goal is to have more students taking AP classes… the earlier they do it, the better.

**SCHOOL BOARD UPDATE**

Nate Salazar. Board meeting last week. Innovations has a new mascot (the polar bears). The board approved two new positions, including a homeless advocate.

The board approved a teacher absence and personal leave proposal: each teacher gets 4 personal days per year. We are offering $100 per personal day if they don’t use them. The board tabled discussion around the student achievement plan and Council of Great City Schools opportunity. The district has six full-time substitutes (those positions aren’t even all full) and is looking into higher pay and options to attract more substitute teachers. Eric Thompson suggested that the process to encourage more subs could be simplified by having a one-day orientation where all the paperwork and training can be taken care of. Kristien McDonald mentioned the process also needs to be simplified because many are willing to volunteer, but the process is too laborious. Also, the training required is excessive, none of which includes anything about how to actually teach or manage a classroom.

**SCHOOL COUNSELING ADVISORY**

Kevin Waite we have moved new student class registration to January so we can get everything accurate before signing up for classes next year. [www.ParentGuidance.org](http://www.ParentGuidance.org) is a resource for parents on how to talk to their students, development expectations, you can chat with live counselors, etc.

**PTSA REPORT**

Suzi Grant was not here, so we did not get an update. However, Rebecca gave a brief update. She just chaired the Thanksgiving Service Project (we helped 40 families with $100 gift cards and pies donated by Harmons). We are doing Secret Santa now and can always take more donations through Amazon for the Boutique. We’ve also been sponsoring Student of the Month and Teacher Appreciation.

**ADJOURNMENT**

Starting in January, we will be rotating our monthly meetings between Glendale and East, but they will all be in-person.

Motion by Eric Thompson to adjourn was approved at 8:14 pm.